



**Dean, Jiann-Ping Hsu College of Public Health
Position Profile**

Georgia Southern University (Georgia Southern) invites applications and nominations for the position of Dean of the Jiann-Ping Hsu College of Public Health (JPHCOPH). In order to guide the College toward a bold vision of excellence, the University seeks candidates who are inspirational, creative, and accomplished leaders in the field of Public Health, with a strong commitment to excellence and serving the region.

The Jiann-Ping Hsu College of Public Health

Recognizing a compelling need to address the public health challenges facing the state of Georgia, the University System of Georgia Board of Regents established its first school of public health, now the Jiann-Ping Hsu College of Public Health, at Georgia Southern University in 2004. Georgia Southern was chosen in part, because its rural location was ideal for addressing the emerging needs of rural and underserved populations, nationally and globally. JPHCOPH is a vital player in Georgia's quest to become a national leader in public health.

JPHCOPH has its roots in the Master of Public Health in Community Health Education and the Master of Health Services Administration degree programs that began in 1998 in the Department of Health and Kinesiology. In 2000, an MPH concentration in Biostatistics was added to its offerings. In 2004, the School of Public Health was established within the College of Health and Human Sciences named in memory of Dr. Jiann-Ping Hsu, the late wife of Dr. Karl E. Peace, a Georgia Southern alumnus, benefactor, and initiator of the Biostatistics concentration. The new school was charged with establishing a plan to become a College of Public Health within five to seven years. The School of Public Health met the challenge, becoming the Jiann-Ping Hsu College of Public Health on January 1, 2006. The new college submitted its initial self-study in August 2010 and was fully accredited by the Council on Education for Public Health (CEPH) in 2011.

Since then, the College's student body has grown to 271 undergraduate and 136 graduate students and faculty size has increased from 29 permanent tenure-track members to 34, 10 non-tenure-track positions, and 7 staff housed within the Department of Biostatistics, Epidemiology, and Environmental Health Sciences and the Department of Health Policy and Community Health. The College's degree offerings include one BSPH, five MPH concentrations, and three DrPH concentrations. Housed within the College are three centers – the Karl E. Peace Center for Biostatistics and Survey Research, the Center for Addiction Recovery, and the Center for Public Health Practice and Research. The College has strengthened its relationships with several public health organizations and practitioners thereby enhancing its ability to offer meaningful practice and preceptorship experiences that allow students to make significant service contributions to the surrounding region and state. In addition, the College benefits from the expertise of a diverse, committed, and creative Public Health Practice Advisory Board. With research expenditures totaling \$200,000, the College has also increased its research contributions and strengthened the policies, procedures, and protocols necessary to support outstanding degree programs that graduate public health professionals capable of lifelong

contributions to JPHCOPH's mission. For more information regarding the JPHCOPH, please visit <https://jphcoph.georgiasouthern.edu/>.

The University

Since 1906, the University's hallmark has been a culture of engagement that bridges theory with practice, extends the learning environment beyond the classroom, and promotes student growth and life success. Central to the University's mission is the faculty's dedication to excellence in teaching and the development of a fertile learning environment exemplified by a free exchange of ideas, high academic expectations, and individual responsibility for academic achievement. Faculty, staff, and students embrace core values expressed through integrity, civility, kindness, collaboration, and a commitment to lifelong learning, wellness, and social responsibility.

In 2018, Armstrong State University and Georgia Southern University consolidated creating an institution that retained the Georgia Southern University name comprised of nine colleges on three campuses: the Statesboro Campus, the Armstrong Campus in Savannah and the Liberty Campus in Hinesville. With 141 degree programs at the bachelor's, master's and doctoral levels, Georgia Southern is the state's largest and most comprehensive center of higher education south of Atlanta and has been designated a public Carnegie Doctoral/R2 institution. The University serves more than 27,000 students from all 50 states, Washington D.C., and Puerto Rico as well as 102 nations. Georgia Southern offers an attractive campus environment that encourages learning, discovery, and personal growth. Nationally accredited academic programs prepare diverse scholars for leadership and service as working citizens. A unit of the University System of Georgia, the University boasts 200-plus student organizations, outstanding Division I athletics, and state-of-the-art residence halls and campus facilities.

Georgia Southern provides transformative learning opportunities to meet the needs of a diverse student population through its legacy of commitment to academic excellence and personal attention. Through the shared resources of its multiple locations, the University creates vibrant learning environments that foster an inclusive, student-centered culture of engagement designed to prepare students for lifelong service as scholars, leaders, and responsible stewards of their communities. The University enhances the quality of life and drives economic development in the Coastal Georgia region, the State of Georgia, and beyond by supporting collaborative efforts in technological innovation, scientific advancement, education, health services, artistic creativity, and cultural enrichment. Faculty, staff, and students embrace the values of integrity, civility, kindness, respect, sustainability, citizenship, and social responsibility in every facet of the University. For more information about Georgia Southern, please visit <https://www.georgiasouthern.edu/>.

Position Summary

Reporting to the Provost and Vice President for Academic Affairs, the Dean serves as the chief administrative officer and spokesperson for the College and manages its resources, including a budget of \$6.7 million. The Dean will be expected to lead the faculty and staff in creating and articulating a compelling and unified vision that leverages the College's existing strengths and identifies new opportunities to create synergies that lead to greater research productivity, entrepreneurship, and statewide service. As the College's most passionate champion, the Dean will play a key role in further strengthening the College's commitment to improving health and eliminating health disparities and health inequities in rural communities and underserved populations regionally, within the state of Georgia, and across the globe. The Dean will serve as a leading voice on innovative instructional and educational programming that will continue to provide faculty and students the opportunity to engage in research and creative scholarship to expand knowledge and understanding in the world.

In serving as a vital link between the University and community stakeholders, the Dean is also responsible for developing partnerships and advocating on behalf of its faculty and students as they work toward strengthening inter-disciplinary efforts and partnerships within the University and with community partners (e.g., corporations, non-profit organizations, governmental agencies, etc.) within the region and the state of Georgia. In doing so, the Dean will advance the College and University's reputation locally, regionally, nationally, and internationally through the relationships with these key stakeholders. With the incredible pace at which the public health landscape and public health education are changing, Georgia Southern's next Dean and the JPHCOPH are poised to serve as influential contributors in attaining a regional and national level of prominence in these fields.

The new Dean will also be expected to provide decisive leadership that:

- Inspires, enhances, and expands scholarship and research productivity;
- Develops, recruits, retains, and supports excellent faculty;
- Promotes and sustains teaching and advising excellence;
- Fosters an environment that enhances efforts to secure additional federal and private grant funding to increase research productivity and advance the College's research mission;
- Engages in development and fundraising activities to expand the donor base and increase philanthropic giving to the College;
- Strengthens relationships and creates opportunities for partnerships with alumni throughout the State and the nation;
- Promotes the unique mission of the College to internal and external stakeholders;
- Enhances the College's service and its efforts in addressing the public health needs of the populations within the State of Georgia and the region, including those in rural locales;
- Expands on the College's inter-professional and clinical efforts to identify and create new programs and opportunities for collaboration in research, education, and practice;
- Builds a collaborative culture and strengthens links to other units across the University.

Opportunities and Challenges

Given the impact the next Dean of the Jiann-Ping Hsu College of Public Health will have in leading an organization committed to serving both rural and underserved communities, the successful placement must be an experienced and well-rounded Public Health professional who also possesses a strong, personal dedication to fulfilling this mission. In addition, the Dean will have a demonstrated track record of leadership in teaching, research, and service with a practitioners' focus. The new Dean will have the opportunity to serve as a transformational leader for the College and must be a collaborative and collegial visionary that builds trust through open avenues of communication and a transparent decision-making style. In guiding a college that is poised to move to the next level of excellence in teaching, research, professional development, and community engagement, the Dean must provide direction in several critical areas, including but not limited to:

- **Creating a Unified Vision** – The Dean will play a lead role in the creation a compelling vision for the future that advances the College's teaching and research endeavors and stimulates growth in a multi-campus environment. Following the merger of Georgia Southern University and Armstrong State University, the College has undergone significant organizational change recently and the Dean will further lead the effective integration of academic units located across Georgia Southern's campuses and foster a

united College working environment. To do so, the Dean must be an innovative, forward-thinking leader that will bring together diverse groups of stakeholders with a similar mission—improving and protecting the health of Georgia Southern’s constituents in the rural and underserved communities of Georgia and the region—while maintaining the unique organizational identity that has emerged on each campus.

- **Increasing Research Productivity** – The new Dean will lead College faculty toward increasing research productivity through funding awards and scholarly publications. In their role, the Dean will drive interdisciplinary dialog and partnerships amongst the College’s academic units and beyond to ensure the continued growth of its research agenda and capitalize on new and exciting research activities. Furthermore, in serving as a passionate advocate charged with advancing the impact of the College in the communities it serves, the Dean will lead efforts to establish new partnerships and secure funding opportunities with significant public health research organizations including the National Institutes of Health, Centers for Disease Control and Prevention, and others.
- **Developing New Revenue Streams** – In order to identify and develop new revenue streams for the College, the next Dean will lead its fundraising efforts, work toward increasing grant writing across its academic units, and partner with College stakeholders to develop new programmatic offerings, including online programs, that support and expand the College’s existing portfolio. By focusing the College’s work in these areas, the Dean will create an environment that inspires creativity, encourages entrepreneurship, and strengthens the quality of service, reputation, and stature of the College’s programs and contributions throughout the State of Georgia.
- **Promoting and Enhancing Professional Development** – The College’s dedicated faculty and staff are one of its central strengths as they bring energy, innovation, and positive perspectives to the College and the communities Georgia Southern serves. As such, the Dean must possess a strong commitment to their continued professional development—providing guidance and securing resources to this end so they may attain their personal goals and better serve the campus community through their expertise. As the chief supporter of the College’s faculty and staff, the Dean must work tirelessly to secure resources from internal and external sources to further support their growth.
- **Enhancing the College’s Teaching Mission** – In addition to a focus on growing the impact of the University’s research endeavors, both Georgia Southern and the JPHCOPH possess a strong history and tradition of creating effective and welcoming teaching and learning environments for students. In leading the College, the Dean must be committed to upholding this commitment to its students and in collaboration with the faculty, guide the College’s efforts in: improving academic services; prioritizing future program development; and exploring new methods to promote teaching excellence and distinction that will further elevate the student experience in meaningful ways.

Qualities and Characteristics

The successful candidate must be able to recognize and act upon the unique characteristics of Georgia Southern, its region, environment, and student populations. This individual will have a broad understanding of and be responsive to the competitive challenges, technological opportunities, and cutting-edge practices required for institutions and students to be successful in the rapidly changing academic and public health landscape.

Specifically, it is desired that the Dean possess the following experiences, abilities, and skills:

- A comfort level and demonstrated ability to lead, direct, and extend the schools' Public Health programs and efforts in rural and underserved communities;
- The ability to develop new and enhance existing relationships between the College and the communities surrounding Georgia Southern's three campuses—Statesboro, Armstrong, and Liberty;
- Experience mentoring faculty, staff, and students in a manner that will allow them to fulfill their potential;
- The desire and ability to serve as the internal and external face of the College;
- The ability to communicate the vision of the College to prospective students, alumni, foundations, industry, governmental agencies, and external partners;
- Intellectual, analytical, and ethical qualities that will command respect;
- An understanding of and appreciation for the breadth of academic disciplines represented by the College and the unique communities each campus serves;
- A transparent and approachable management style coupled with a deep commitment to serving as a visible leader at each campus;
- The ability to deal with ambiguity and complexity coupled with proven experience leading and managing change;
- The ability to guide an organization through a transitional period of growth while making critical decisions in a manner that is respectful of those who will be impacted.

Qualifications

Georgia Southern seeks a Dean with exemplary academic achievements, together with strategic leadership ability; outstanding interpersonal and communication skills; entrepreneurial spirit and high energy with the ability to serve as a visionary thinker; and a passion for the mission of the College and University. The successful candidate will be able to work effectively with a broad range of constituents, including senior leadership, faculty, students, staff, alumni, donors, and external partners. The successful candidate should have:

- An earned doctorate in Public Health or closely related field from an accredited institution;
- An outstanding record of scholarly achievement commensurate with appointment as professor with tenure in one of the departments in the College;
- A record of distinguished research, teaching, and scholarly activities; administrative and/or leadership experience in a university setting;
- A demonstrated ability to lead and manage, including management of human and financial resources; the ability to work with faculty to develop a vision and plans for the future in an environment of shared governance; the ability to function well as part of the campus leadership team;
- The ability to think strategically and bring together diverse groups of interests to coalesce in a unified vision;
- The ability to communicate effectively to build and enhance relationships with the staff, community, and various constituent groups;
- A record of success and ability in recruiting and retaining talented and diverse faculty;
- A deep commitment to academic excellence, demonstrated ability for creative leadership and management, and the energy and vigor to translate ideas into action;
- The ability to inspire faculty to excel in teaching, research, and creative activities and to reward excellence in these areas;
- Integrity and high ethical standards;

- Engagement with student success initiatives;
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development;
- Must be authorized to work in the United States for the duration of employment without assistance from the institution.

Preferred Qualifications

- Deep knowledge and experience in addressing public health issues in rural and underserved environments;
- A track record of success in fundraising and securing private support from donors;
- A record of success in leading through innovative organizational change in a transparent and inclusive manner;
- Experience working in a multi-campus environment and addressing diverse stakeholder needs across the organization.

Application Process

Screening of applications will begin immediately and will continue until the position is filled. A complete application consists of a letter addressing the qualifications cited above; a curriculum vitae; and the names, addresses, telephone numbers, and email addresses of at least three professional references. Other documentation may be requested. Finalists will be required to submit to a background investigation. Applications and nominations should be sent to:



Alberto Pimentel, Managing Partner
 Storbeck/Pimentel & Associates
 6512 Painter Avenue
 Whittier, CA 90601
 Email: apsearch@storbeckpimentel.com
 Refer to code "**GSU-CPH**" in subject line

Georgia Southern University seeks to recruit individuals who are committed to working in diverse academic and professional communities and who are committed to excellence in teaching, scholarship, and professional service within the University and beyond. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University is an Affirmative Action, Equal Opportunity institution. Individuals who need reasonable accommodations under the ADA to participate in the search process should contact Demetrius Bynes, Director of Talent Acquisition, at dbynes@georgiasouthern.edu.