



Indiana University-Purdue University Indianapolis

Associate Vice Chancellor/Associate Vice President for International Affairs

Position Profile

Indiana University-Purdue University Indianapolis (IUPUI) seeks an entrepreneurial, strategic, and collaborative leader who will bring vision, energy, creativity, and data-driven decision-making to the role of **Associate Vice Chancellor/Associate Vice President for International Affairs (AVC/AVP)**.

Building on IUPUI's significant accomplishments and history of commitment to international engagement, the next AVC/AVP will provide the strategic vision and collaborative leadership skills needed to further IUPUI's role as a dynamic leader in international research, teaching, and engagement, as well as global learning and internationalization within the US, Indiana, and Indianapolis. IUPUI received the prestigious Heiskell Award for Innovation in International Education in 2009 and the Senator Paul Simon Award for Comprehensive Internationalization in 2011.

INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS (IUPUI)

IUPUI's Mission

Indiana University-Purdue University Indianapolis, a partnership between Indiana and Purdue Universities, is Indiana's urban research and academic health sciences campus.

IUPUI's mission is to advance the state of Indiana and the intellectual growth of its citizens to the highest levels nationally and internationally through research and creative activity, teaching and learning, and civic engagement.

By offering a distinctive range of bachelor's, master's, professional, and Ph.D. degrees, IUPUI promotes the educational, cultural, and economic development of central Indiana and beyond through innovative collaborations, external partnerships, and a strong commitment to diversity.

IUPUI Overview

IUPUI is Indiana's urban research and academic health sciences campus and a national leader in life sciences research, civic engagement, service learning, and first-year experiences. Created in 1969

as a partnership between Indiana and Purdue Universities, IUPUI is one of the nine campuses of Indiana University.

From the start, IUPUI was designed to be an integral part of a revived Indianapolis, the state capital and now the 14th largest city in the nation. Many separately located schools were gathered to form a new campus on 512 acres immediately adjoining a lively downtown, three blocks from the state capitol and next to an area that is home to museums, a zoo, and NCAA headquarters. IUPUI has been a major contributor to the city's ascendancy, just as the city's cultural development, high quality of life, and reasonable living costs have helped IUPUI attract outstanding faculty, staff, and students.

Ranked as a Tier 1 school in *US News and World Report's* rankings of "best national universities," IUPUI also ranked 16th nationally in *US News'* new measure of institutions' commitment to undergraduate teaching in 2016. With about 29,000 students and more than 2,800 faculty, \$435.9 million in research expenditures, and a \$1.4 billion operating budget, IUPUI is one of the Midwest's largest research campuses as it approaches its 50th year. IUPUI has won national awards for its health and life sciences programs, first-year experience, learning communities, service learning, international partnerships, diversity efforts, and [outcomes assessment](#).

IUPUI is a comprehensive campus of 17 schools and two colleges. About half of the campus's faculty are clustered in the health sciences – medicine, dentistry, nursing, optometry, health and human sciences, and social work. Several schools – Business and Informatics & Computing, for example – operate jointly on Indiana University's Bloomington and Indianapolis campuses. Two schools – Science and Engineering & Technology – grant Purdue degrees. The IU School of Medicine, co-located with IUPUI, has a statewide reach with nine medical education campuses located in Bloomington, Evansville, Fort Wayne, West Lafayette, Muncie, Gary, South Bend, Terre Haute, and Indianapolis – its main campus. The Indiana University School of Dentistry is located on the IUPUI campus and is the only dental school in Indiana.

IUPUI is governed as part of Indiana University (IU), which has campuses in Bloomington, where the president's office is located, Richmond, Kokomo, Gary, South Bend, New Albany, Columbus, Fort Wayne, and Indianapolis. The Columbus and Fort Wayne campuses fall under the administration of IUPUI, and the Office of International Affairs supports their study abroad, international student enrollment, faculty immigration services, and any other international activities/aspirations that may arise. Indiana University is governed by a nine-member board of trustees, which meets six times a year on the campuses around the state. University President Dr. Michael A. McRobbie and the board of trustees appoint and supervise the leaders for each of Indiana University's campuses. Dr. Nasser H. Paydar was appointed IUPUI's chancellor in 2015 and serves simultaneously as executive vice president of Indiana University. He is IUPUI's fifth chancellor, and has been an IU faculty member in addition to serving in various administrative and executive leadership positions since 1985. Chancellor Paydar has an 11-person cabinet, led by his second-in-command, Kathy Johnson, Executive Vice Chancellor and Chief Academic Officer. In keeping with its urban mission, a community Board of Advisors meets bimonthly with IUPUI officers. Click for more information about the [IUPUI Administration](#).

IUPUI's mission is "to advance the State of Indiana and the intellectual growth of its citizens to the highest levels nationally and internationally through research and creative activity, teaching and learning, and civic engagement." In an accompanying vision statement, IUPUI seeks to be a "leading

research institution recognized for the success of its students, its advances in health and life sciences, and its intellectual, economic, and cultural contributions to the well-being of the citizens of Indianapolis, the state of Indiana and beyond.”

An elected Faculty Council has a central role in assuring faculty participation in IUPUI’s institutional governance. There is an active elected Staff Council, student government association, and various administrative councils. Once a month, the chancellor meets with the academic deans and vice chancellors as a group. The AVC/AVP is a member of the group of academic deans. The schools rely heavily on central facilities, such as the library and cross-campus IT services managed by Indiana University. Cross-school collegiality is enhanced by monthly deans’ meetings.

IUPUI’s enrollment of about 29,000 includes more than 8,000 in graduate or professional programs. Of the undergraduates: 86.5% are Indiana residents, 58% are female, 27% self-classify as a domestic minority, and 7% - nearly 2,000 - are international. Overall enrollment continues to increase along with residential options for students. North Hall, providing 700 beds, opened in Fall 2016, and IUPUI’s residential facilities now accommodate nearly 50% of all freshmen students. Altogether, IUPUI offers more than 350 degree programs; all professional and pre-professional programs have earned programmatic accreditation. The institution itself is accredited by the Higher Learning Commission.

IUPUI’s banded nonresident tuition approach, whereby full-time undergraduate students pay the same amount for their basic tuition when taking between 12 and 18 credits, results in annual nonresident tuition and mandatory fees of approximately \$30,000 for an international student. Admission-based merit and competitive scholarships ranging from \$7,000 to full tuition help to support undergraduate international recruitment efforts led by the Office of International Affairs.

According to the 2018 Open Doors Report, IUPUI ranks among the top 150 campuses nationwide sending students abroad as part of their academic programs. In 2016-17, the latest year for which data is available, 591 IUPUI students participated in study abroad experiences.

The [IUPUI campus strategic plan](#), “*Our Commitment to Indiana and Beyond*,” reaffirms the campus’s mission as interconnected to the city of Indianapolis and the state of Indiana, as well as to continued national and global engagement to improve the quality of life in communities worldwide. The following strategic goals and objectives are identified:

- Promote undergraduate student learning and success;
- Increase capacity for graduate education;
- Transform online education;
- Optimize our enrollment management;
- Leverage our strengths in health and life sciences;
- Accelerate innovation and discovery through research and creative activity;
- Deepen our commitment to community engagement;
- Strengthen internationalization efforts;
- Promote an inclusive campus climate; and,
- Develop faculty and staff.

Building on the strategic plan, Chancellor Paydar recently launched the Welcoming Campus Initiative, with the goal of transforming the physical environment and culture of the campus to make IUPUI a truly welcoming campus for visitors, students and employees alike.

The [Bicentennial Strategic Plan for Indiana University](#), approved by the Board of Trustees in December 2014, includes eight strategic priorities that will be addressed between now and IU's bicentennial in 2020. A \$25,000 grant awarded to the Office of International Affairs under this program has helped to strengthen and showcase the International House program, which is managed by the Office of International Affairs in collaboration with Housing and Residence Life. The strategic plan provides a roadmap for IU's efforts to remain among the best public research universities.

Responsibility Centered Management (RCM)

Indiana University is known nationally for its implementation of "responsibility centered management" (RCM), which it began in 1989. Virtually all tuition, research, and other revenues flow directly to academic units; IUPUI deans are responsible for generating and managing their revenue streams, including those for tuition, research, gift, and fee income. The ability to carry forward unspent operating dollars and reserve funds from year to year enables deans to engage in multi-year planning and budgeting. Likewise, at the campus level, IUPUI and its sister campuses bear responsibility for their own budgets and fundraising.

INDIANAPOLIS

Indianapolis, encompassing a metropolitan population of 1.9 million, is the 14th largest city in the nation and is the state's capital. This diverse city boasts a high quality of life, reasonable cost of living, and is also home to outstanding cultural institutions, several professional sports teams, and companies such as Eli Lilly & Co, Roche Diagnostics, and Dow AgroSciences.

Community engagement is built into IUPUI's curriculum and the campus is an integral part of the Indianapolis community. Its location in the heart of Central Indiana facilitates working closely with government, business, and other community organizations and enhances collaboration in research, education, economic development, and numerous cultural initiatives. IUPUI is just blocks away from the Indiana Government Center, and adjacent to White River Park, home of the NCAA National Headquarters, the Indiana State Museum, the Indianapolis Zoo, and the Eiteljorg Museum.

LEADERSHIP

Nasser H. Paydar, Chancellor, IUPUI

Dr. Nasser H. Paydar is chancellor of Indiana University–Purdue University Indianapolis (IUPUI) and executive vice president of Indiana University. An IU faculty member for more than 30 years, he has held various administrative and executive leadership positions at the university.

Dr. Paydar joined IUPUI in 1985 as an assistant professor of mechanical engineering in the School of Engineering and Technology. From 1989 to 2003 he held a number of positions in the school, including chair of the Department of Mechanical Engineering, associate dean for graduate programs, associate dean for academic programs, and executive associate dean. In 2004 he became

vice chancellor and dean of Indiana University–Purdue University Columbus, a position he held for three years.

Dr. Paydar was appointed chancellor of Indiana University East in 2007, serving in that role until he returned to IUPUI in 2012, when he was named the campus's executive vice chancellor and chief academic officer. He became IUPUI's fifth chancellor in 2015, succeeding Charles R. Bantz.

Dr. Paydar earned bachelor's, master's, and doctoral degrees in mechanical engineering from Syracuse University in 1979, 1981, and 1985, respectively. As an IUPUI faculty member, he has served as principal and co-principal investigator on research grants from federal and state agencies and private companies, including Cummins Electronics, DePuy, the National Institutes of Health, the U.S. Army, and the U.S. Naval Air Warfare Center. His research in the area of solid mechanics, with applications in biomechanics and electronic packaging, has been published widely in scientific journals.

Kathy Johnson, Executive Vice Chancellor and Chief Academic Officer, IUPUI

Dr. Kathy Johnson began serving as interim executive vice chancellor and chief academic officer of IUPUI in August, 2015, and was appointed to the position permanently in July, 2016. As executive vice chancellor and chief academic officer, Dr. Johnson plays a key leadership role in developing and guiding the implementation of IUPUI's academic plans and programs. Additionally, she oversees the process for the recruitment, hiring and advancement of faculty, including promoting the continued success of the campus's efforts to increase the quality and diversity of its faculty.

Professor Johnson joined IUPUI in 1993 as an assistant professor of psychology in the School of Science at IUPUI. From 2008 to 2011, she served as chair of the Department of Psychology. From 2011 to 2015, Dr. Johnson served as dean of University College and associate vice chancellor for undergraduate education.

Dr. Johnson is a graduate of Emory University with a Ph.D. in Psychology, specializing in Cognition and Development. She has extensive publications in scientific journals in areas related to expertise acquisition and concept development, and has served as PI or Co-PI on a number of grants awarded through the National Science Foundation and the National Institutes for Health. Nationally, Dr. Johnson has served on steering committees for the Coalition of Urban-Serving Universities, as president of the Association of Deans and Directors of University Colleges & Undergraduate Studies, and as Indiana's state liaison for the Association of American College and Universities' Faculty Collaboratives Project.

Hannah Buxbaum, Vice President for International Affairs, Indiana University

Hannah Buxbaum is Indiana University's vice president for international affairs, a position to which she was appointed in 2018. As vice president, Buxbaum promotes global engagement at IU across all aspects of the university's mission. She provides strategic leadership in advancing IU's international presence and works collaboratively with administrators, faculty, and staff to expand international research and educational opportunities. She oversees the offices that manage international admissions and student services, study abroad, international partnerships, and international development, as well as the university's Global Gateway Network.

Professor Buxbaum joined the faculty at Indiana Law in 1997 after practicing in the area of international securities transactions in the New York and Frankfurt offices of Davis Polk &

Wardwell. She teaches conflict of laws, contracts, international business transactions, and international litigation. She has won a number of teaching awards, including the school's Leon H. Wallace Award, and is a five-time recipient of the Gavel Award for outstanding contribution to the graduating class. Professor Buxbaum has taught as a visiting professor at Humboldt University and the universities of Cologne, Kiel, and Nürnberg-Erlangen; in 2013 she delivered a course on international regulatory law at the Hague Academy of International Law.

Professor Buxbaum has held a number of administrative positions at Indiana Law, and from January 2012 to December 2013 served as the school's interim dean. From 2015-2018, she was the inaugural academic director of the IU Europe Gateway in Berlin.

Professor Buxbaum is a graduate of Cornell University with a J.D. Her research is in the areas of private international law and international litigation and jurisdiction, and is published in leading U.S. and European journals.

OFFICE OF INTERNATIONAL AFFAIRS (OIA), IUPUI

The Office of International Affairs is the hub of international and global activities at IUPUI. The office works with people and organizations on campus, in Indianapolis, and around the world to:

- Graduate students able to operate in a globalized world with skill, wisdom and responsibility;
- Facilitate [international engagement and partnerships](#);
- [Recruit and enroll international students](#);
- Provide transition support, expert advising, and [visa services](#) for international students and scholars;
- Oversee IUPUI's [study abroad](#) activities;
- Incorporate a global perspective into the curriculum and co-curriculum;
- Support [international teaching and learning](#)—for example, through use of the [Global Crossroads](#) videoconferencing lab;
- Increase intercultural understanding through [events and programs](#), including the [International House](#).

Values

We respect the power of international dialogue, interaction, and travel to transform lives and reduce barriers among people.

We create important synergies by combining international admissions, student services, study abroad, curriculum internationalization, and international research and applied projects under a single umbrella.

We value international students and scholars on campus, because they contribute skills and knowledge to our classrooms and laboratories, establish international connections that last long after they have left, and broaden our outlook on the world.

We advocate international learning for all, regardless of field, and view global competence as a key element of personal and professional life in the 21st century.

We frame our interactions with students, colleagues, and others with respect, openness, and reciprocity; we listen carefully; and we work toward mutually satisfactory conclusions.

We believe IUPUI can play a particularly important international role because it combines a broad range of professional and academic programs, and is a national leader in institution-building, pedagogical innovation, civic engagement, health sciences, and technology.

We accept the responsibility of universities to share their resources and expertise with institutions and communities around the world.

We embed our international activities in a deep understanding of their cultural, ethnic, national, and global contexts, as well as basic principles of cross-cultural communication and understanding.

We are committed to excellence and best practices in our work, pursue continual professional growth and development, and keep abreast of the latest developments in international education.

We share an abiding commitment to making the world a better place.

Values established in 2005 and reaffirmed in 2016 by the IUPUI Office of International Affairs.

OIA Informational Links

To view international student enrollment trends, as of Fall 2018, please visit:
<http://international.iupui.edu/doc/2018-intl-student-enrollment.pdf>

For a deeper dive into international student enrollment trends:
<https://istart.iu.edu/dashboard/index.cfm?graph=studentEnrollmentTrends&isLoaded=yes>

To view international scholar trends, 2017-2018:
<http://international.iupui.edu/doc/about/2017-2018-scholar-report.pdf>

To view study abroad trends:
<http://international.iupui.edu/about/data-research.html>

International Planning Efforts

Internationalization planning was facilitated through participation in the American Council on Education's Internationalization Laboratory. The process convened more than 50 faculty, staff, students, and community members in four committees from 2012-2014.

To read IUPUI's strategic plan to strengthen internationalization:
<http://international.iupui.edu/doc/about/IUPUI-Strategic-Plan-8-Strengthen-Internationalization-Efforts.pdf>

To read IUPUI's ACE Executive Summary:
<http://international.iupui.edu/doc/partnerships/ace-interim-report-executive-summary-final.pdf>

To read IUPUI's ACE full report:
<http://international.iupui.edu/doc/partnerships/iupui-ace-intl-lab-report-2014.pdf>

ROLE OF THE ASSOCIATE VICE CHANCELLOR/ASSOCIATE VICE PRESIDENT FOR INTERNATIONAL AFFAIRS

The AVC/AVP possesses reporting lines to both the Executive Vice Chancellor for Academic Affairs at IUPUI and the Vice President for International Affairs for Indiana University as a whole. The split between the two roles is roughly 80 percent AVC and 20 percent AVP. As AVC, this position serves as the chief international officer for the IUPUI campus. As AVP, this position serves as a key cabinet member for the system-wide IU Vice President for International Affairs.

The AVC carries primary responsibility for leading IUPUI in developing international initiatives, working closely with faculty, staff, students, departments, campus and system-wide administrative offices, overseas partners, relevant professional organizations, and the Indianapolis community to develop plans, build infrastructure, and establish effective lines of communication.

The AVC also oversees the IUPUI Office of International Affairs (OIA), with a budget of \$3.4 million and 60 full- and part-time staff who work within [International Admissions](#) (recruiting, admitting, and advising international students and scholars); [International Student and Scholar Services](#) (providing student and employment-based visa services, etc.); [Study Abroad](#); [Curriculum Internationalization](#) (including [piloting the innovative use of IT in international education](#)); [International Partnerships](#) (supporting international research collaboration, etc.); International Information and Communications; and [Events and Programs](#) (including the [International House](#)).

Direct reports to the AVC include an Executive Director/Assistant Vice President for International Services, a Manager of International Information and Communications, a Director of Curriculum Internationalization, a Director of International Partnerships, and a Director of Study Abroad.

The AVP advises the Vice President for International Affairs and contributes to the formation and implementation of IU international plans, policies and procedures.

For additional information regarding the Office of International Affairs, please visit: <http://international.iupui.edu/about/index.html>.

Required Qualifications

The next AVC/AVP will be an experienced, strategic leader who is prepared to lead the Office of International Affairs with energy and optimism. The ideal candidate will hold an earned doctorate and ideally exhibit a record of achievement appropriate for appointment as a tenured professor. The AVC/AVP must have a history of working credibly, collaboratively, and successfully with faculty on academic initiatives and engaging in the intellectual life of the campus. The ideal candidate will have significant management experience in international education within higher education. In addition, s/he will possess:

- A career demonstrating the highest ethical standards;
- A record of distinguished professional accomplishment and demonstrated intellectual leadership;
- A record of dynamic, culturally-sensitive leadership with strong interpersonal skills;
- Demonstrated ability to attract and build an exceptional team of professionals and form collaborative relationships in an atmosphere of shared governance;
- Demonstrated skill in decision-making, problem-solving, advocacy, team-building and

- delegation;
- A successful record of administrative experience, including the management of a complex budget;
- Demonstrated leadership in fostering diversity and inclusion;
- Excellent analytical, written, presentation, and interpersonal communication skills that are adaptable to diverse audiences;
- Proven success in or aptitude for fundraising;
- Proven success in or aptitude for a service orientation toward the university community and its constituencies; and,
- Demonstrated experience building a thriving international student body.

Desired Qualifications

- Demonstrated scholarly achievement, including curriculum development;
- Proven fundraising ability;
- Demonstrated expertise in international student recruiting, admissions, and retention;
- Demonstrated expertise in developing study abroad, exchange, transnational, and dual-degree programs in collaboration with academic colleges and departments; and,

Major Duties

The new AVC/AVP will find IUPUI deeply committed to international engagement and poised to achieve even greater levels of internationalization on its campus, within its academic programs, and in its partnerships around the world and within Indiana. The major duties for the AVC/AVP include:

- Overseeing the IUPUI Office of International Affairs, insuring that the activities of each OIA section are proceeding smoothly and according to the highest professional standards; making final budgetary and personnel decisions; prioritizing goals and activities; insuring timely performance reviews for personnel; insuring that annual goals and accomplishments are developed and assessed; encouraging effective intra-office communications; and identifying and encouraging intra-office synergies;
- Advising the IUPUI Executive Vice Chancellor and Chancellor regarding international initiatives and issues;
- Leading IUPUI in developing campus-specific internationalization goals and plans, seeking broad input from faculty, students, and staff, and monitoring and revising these goals and plans over time;
- Insuring that IUPUI is moving forward in all of the following arenas: international student recruitment, admissions and services; international scholar services, including employment-based visa services; study abroad; strategic international partnerships; curriculum and research internationalization; international co-curricular programming; the use of IT for international teaching and research; international collaborations focused on development and community building; engagement with the international interests of Indiana;

- Contributing to and carrying out overall IU internationalization goals and plans, especially as these relate to the IUPUI campus;
- Identifying, developing, and managing financial and other resources to support the operation of the OIA and the internationalization of IUPUI;
- Overseeing and representing IUPUI in the development of significant, campus-wide international partnerships that cut across multiple schools and units;
- Maintaining an up-to-date knowledge of the central issues and trends in all arenas of internationalization, using these to guide decision-making and develop new initiatives;
- Representing IUPUI on the Board of Directors of the International Center of Indianapolis and the Executive Board of the Indiana Consortium of International Programs, and contribute to other local international initiatives as relevant;
- Serving on the Vice President for International Affairs' Cabinet, the IUPUI Diversity Cabinet, the Enrollment Management Steering Committee, the Academic Affairs Core Group, and other relevant campus or university bodies; and,
- Positioning and connecting IUPUI to national and global conversations on internationalization through presenting sessions at relevant professional meetings, as well as publishing reports and analyses.

Challenges and Opportunities

The next AVC/AVP for International Affairs will arrive at an exciting moment: IUPUI celebrates its 50th anniversary; Indiana University welcomes a new Vice President for International Affairs; and IU embarks on a new university-wide strategic planning process to outline the future directions for international engagement. The AVC/AVP will be well-positioned to embrace the following challenges and opportunities:

- **Developing and implementing a strategic vision for the Office of International Affairs, which will align with IUPUI's strategic plan and the larger university-wide strategic vision for international engagement:** The AVC/AVP for International Affairs will work collaboratively with staff, faculty, and students at IUPUI to develop a strategic vision for the Office of International Affairs that aligns with the aims of IUPUI's strategic plan and the IU-wide plan for international engagement that is currently being created. Building upon what will be a solid foundation, the AVC/AVP will then work closely with the EVC for Academic Affairs at IUPUI and the Vice President for International Affairs for IU to begin developing a set of strategic priorities for the future of global engagement at IUPUI, extending well beyond OIA.
- **Advocating for IUPUI within Indiana University broadly:** The next AVC/AVP will have the capacity to articulate a vision for IUPUI's international ambitions within IU, allowing the campus to leverage the strengths of the university and build on its unique strengths and position.

- **Further enriching and enhancing IUPUI's international partnerships and connections:** IUPUI is deeply committed to increasing its international partnerships as well as other forms of global engagement. The next AVC/AVP will have the opportunity, working closely with the deans and faculty, to develop a wide range of programs and initiatives which will broaden global research and educational opportunities for IUPUI's students and faculty, particularly with respect to IUPUI's [Kenyan](#) and [Chinese](#) partnerships. Additionally, the next AVC/AVP will need to leverage [IU's Global Gateways](#) to create new opportunities for research, internships, study abroad, etc.
- **Leading the development of an array of innovative international experiences for students:** Working closely with the staff of OIA, deans, and faculty across IUPUI, the next AVC/AVP will facilitate expansion of student opportunities for global learning at home and abroad and offer meaningful and transformational intercultural experiences. This includes increasing the overall number of students who take advantage of study abroad opportunities (to include identifying means for financial aid and scholarships), and the number of local global learning opportunities on campus, in the community, and virtually.
- **Recruiting and retaining international students:** As competition for international students continues to intensify, IUPUI, as a thriving research university in the biggest city in Indiana, is an attractive destination. In collaboration with IUPUI strategic enrollment planning initiatives, the next AVC/AVP will provide leadership for and implementing strategies for the recruitment and retention of international students to support campus enrollment goals, and assess and adjust the activities of such endeavors moving forward using measurable goals and objectives.
- **Serving as a catalyst for internationalization of the University's academic programs and its intellectual life:** By energizing deans and faculty around ways in which international initiatives and globalization might inform, reflect, enhance, support, or extend IUPUI's existing curriculum and programs, the AVC/AVP will have the opportunity to engage deeply and broadly in the intellectual life of the University. By helping faculty design programs, facilitate research, and bring their ideas to life, the AVC/AVP will serve as a resource and advocate for the faculty's aspirations.
- **Attracting and advocating for additional resources to support international endeavors:** As a strong advocate for international education, the AVC/AVP will support efforts to seek external funds for innovative program development by presenting a compelling and eloquent case for gifts and other forms of support, including grant funding. S/he will also aid the faculty in applying for, and securing various grants.
- **Raising the visibility and profile of the Office of International Affairs:** As a passionate advocate for the Office of International Affairs, the AVC/AVP will secure resources for and increase the visibility of OIA within IUPUI, IU broadly, and beyond, while continually striving to improve the service and support that the office provides.
- **Mentoring and leading the Office of International Affairs staff:** The AVC/AVP will have the unique opportunity to assess the current priorities and services of the OIA, and to reorganize and reprioritize as needed. The staff of OIA is talented, hard-working, and

will look to the AVC/AVP for leadership, advocacy, and support in pursuing professional development opportunities. The OIA would benefit from a leader who is able to cultivate the knowledge, skills, and abilities of the current OIA team to address the current and future challenges of the organization.

INFORMATION FOR CANDIDATES

The search process is currently underway and will continue until the position is filled. Nominations, inquiries, and expressions of interest should be forwarded, in confidence, to:

Steve Leo, Partner
Matthew Bunting, Managing Associate
Storbeck/Pimentel & Associates, LP
IUPUIAVC@storbecksearch.com

For more information about IUPUI and its programs, please visit: <https://www.iupui.edu>

Indiana University is an equal opportunity and affirmative action employer, and a provider of American Disabilities Act services. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation or identity, marital status, national origin, disability status, or protected veteran status. Indiana University does not discriminate on the basis of sex in its educational programs and activities, including employment and admission, as required by Title IX.