



Search for the Provost/Executive Vice President of Academic Affairs

THE OPPORTUNITY

Miami University seeks a strategic and innovative provost and executive vice president for academic affairs to lead the university's efforts to strengthen its image as a nationally-recognized, student-centered public research university. This collegial leader will serve as a vital member of the president's executive cabinet by partnering with campus administration in sustaining its academic enterprise through community engagement, diversity and inclusion, and the advancement of cutting-edge research and practice. The provost will provide exceptional oversight of a breadth of academic disciplines, centers, institutes, committees, and councils. This individual will also lead and advocate for 1,152 full-time instructional faculty and a staff of more than 420 and oversee a budget of approximately \$280M.

MIAMI UNIVERSITY

Since its chartering by the Ohio General Assembly in 1809, Miami University has dedicated itself to providing an exceptional and empowering education to the citizens of Oxford, Ohio and the nation. Though its chartering makes Miami University the second oldest public institution in Ohio—and one of the nation's oldest institutions—it began offering its first classes in 1824. By 1829 it had grown to 250 students, making it the fourth largest university in the nation, following Harvard, Yale and Dartmouth. The university admitted its first female students in 1902. The breadth of its undergraduate and master's programs grew throughout the 20th century, and in 1964 the Ohio Board of Regents approved the inauguration of Ph.D. programs. Today, Miami University continues to build upon its heritage as a Public Ivy, strengthening its liberal arts roots, academic excellence, community, scholarship, and collaboration, by tailoring its programs to support the development and cultivation of each students' unique strengths and talents through rigorous curricular and meaningful co-curricular activities.

The beautiful grounds and the gracious Georgian-style buildings of the 2,000-acre Oxford campus inspired poet Robert Frost to declare the Miami University campus "the most beautiful college that ever there was." Miami's dedicated and industrious staff have worked consistently over the last 20 years to promote a green campus with recycling, energy

reduction, and in construction and building maintenance. Both the attractiveness of the campus and the rich academic and extracurricular opportunities available for students make a strong statement about the university's commitment to the quality of student life.

Miami University has a strong and essential partnership with the Southwest Ohio community. Oxford, Ohio is an attractive small city known for providing a vibrant “college town” experience, Oxford has numerous retail and restaurant establishments a short walk from campus. In 2016, Forbes promoted Oxford as the top-ranked “college town” in America. Situated just an hour outside of Cincinnati and Dayton, the city of Oxford has more than 20,000 residents, including the student population. Its unique positioning also offers Miami University faculty and students access to the comprehensive cultural, educational, environmental, and industry resources in the Cincinnati metropolitan area.

Miami's regional campuses are in Hamilton and Middletown, located 13 and 22 miles respectively from Oxford. Similarly, the Miami University Voice of America Learning Center is also conveniently located in West Chester, midway between Cincinnati and Dayton. Lastly, the Dolibois Center is located in a thirteenth-century chateau in Luxembourg, a key center in the European Union, and is strategically located for student study and travel in Europe.

At Miami University, [Diversity and Inclusion](#) are central to all we do. From the Fight Song to the Alma Mater to the Code of Love and Honor, Miami's core values and mission are grounded in the belief that diversity and inclusion are Miami's strength. Miami strives to be a community where all perspectives are discussed and celebrated in the true spirit of an engaged academic community—a place where ideas are freely exchanged, modified, and evolve, because new perspectives and experiences bring new visions and knowledge that can lead to even better ways of resolving problems, and fostering relationships with each other and the world.

Miami University enjoys a strong relationship with the [Miami Tribe of Oklahoma](#) and is the home of the [Myaamia Center](#). Sharing a common name and place, the connection between the university and the Miami Tribe of Oklahoma spans more than four decades and has evolved into a multi-layered collaboration built on trust, respect, and a shared commitment to education. Neepwaantiinki, the Myaamia word meaning “we learn from each other,” is a rich interpretation of “partners in learning,” a phrase that Miami University and the Miami Tribe have used for years to describe their reciprocal relationship.

THE MIAMI EXPERIENCE

Miami is a stimulating, close-knit, and challenging environment that encourages students to pursue an array of interests, develop talents, and push themselves beyond their conscious and unconscious bounds within and outside the classroom. Miami's total enrollment at its Oxford and Regional campuses is 24,416. It combines a wide range of

strong academic programs with the personal attention ordinarily found only at much smaller institutions, drawing students who want the benefits of a rigorous academic program in a student-centered environment. Miami, historically, has created a strong undergraduate community through commitment to student success, building student and alumni loyalty, and empowering its students, faculty, and staff to become engaged citizens. It is this Miami experience that continues to attract exceptional students.

Miami's distinctive collection of programs reflects its foundational belief that the liberal arts and sciences and professional/pre-professional programs are mutually reinforcing. The university is proud to embrace the following colleges and schools:

- College of Arts and Science
- Farmer School of Business
- College of Engineering and Computing
- College of Education, Health, and Society
- College of Creative Arts
- College of Liberal Arts and Applied Science
- Graduate School

Miami University's curriculum and commitment to high-quality instruction and learning have borne it the distinction of:

- Consistently ranking among the top three U.S. universities for undergraduate education by the *U.S. News & World Report* in the 2019 edition of *America's Best College*. Miami has ranked in the top five on this short, elite list of universities for the past eight years.
- Perennially ranking high by Kiplinger as a Best Value School. The root of this success is Miami's excellent and dedicated faculty who practice the teacher-scholar approach. Miami faculty was featured by Science Friday during the on-campus hosting of the program in 2018.
- Receiving Fiske Guide to Colleges 2018 recognition for a "strong academic reputation, dedicated and accomplished faculty, high-caliber students, and high graduation rates." The guide also commends Miami for its emphasis on liberal arts and opportunities for research, travel abroad, and leadership.
- Being recognized in The Princeton Review's annual flagship college guide. In addition to outstanding academics—the primary criteria for selection—Miami was described as having an "astoundingly beautiful" and "gorgeous" campus (2018 Edition).

The "Miami Experience" has a rich tradition of academic excellence and intense engagement both inside and outside the classroom. Miami University prides itself on developing both intellect and character in part through its two year residency requirement and a strong partnership between academic affairs and student life. Miami's comprehensive student focus includes academics, research, career planning, residence life, an emphasis on

physical and mental health, and more than 500 student clubs and organizations that allow students to meaningfully apply concepts they are learning in class while partnering with diverse peoples and communities. More than 2,000 undergraduates conduct meaningful research and publish in peer-reviewed journals while in collaboration with faculty and outside partners. Miami students are allotted the opportunity to participate in the Global Incentives Program, studying in other parts of the U.S and in 90 countries around the world. With close to 58% of students participating in the study abroad/away program before they graduate, it's no surprise that the undergraduate study abroad program consistently ranks among the top five for participation among U.S. public doctoral institutions. Miami has three leadership institutes on campus and numerous clubs and organizations, including a prominent Greek system, where students exercise leadership. Uniquely, First Miami University Student Federal Credit Union is one of only three federally-chartered, student-run credit unions in the nation.

Home to eight women's and men's teams and over 50 club sports, Miami University has a proud athletic tradition. Whether in the stands or on the court, RedHawks witness dedicated student-athletes compete in NCAA Division I, National Collegiate Hockey Conference, and the U.S. Figure Skating Association sports. While the strong athletic program helps Miami distinguish itself amongst other universities, the academic excellence of its athletes is noteworthy. The university ensures that student-athletes excel in the classroom; consequently, student-athletes consistently earn GPAs well above 3.0, and currently enjoy a graduation success rate of 85%.

At Miami University, students stay engaged well past graduation. Miami has more than 200,000 alumni with fierce loyalty to their alma mater expressed in service and philanthropy. Along with external partners in business, industry, and government, they form a network for students that provides internship experience and potential career tracks across the United States. Miami has received two historic donations in the past 2.5 years – \$40 million from the Farmer family for the Farmer School of Business and \$30.1 million from David Dafoe for arts and science scholarships.

BOLDLY CREATIVE: STRATEGIC ACADEMIC ENRICHMENT INITIATIVE

Miami's academic reputation is known, valued, promoted, and lived by senior administrators, faculty, staff, and undergraduate and graduate students alike. Through its leadership and conviction to advancing the academic enterprise at Miami, the [*Boldly Creative Strategic Academic Enrichment Initiative*](#) was created. This academic initiative will focus on funding promising academic programs and research projects. Resources in the Strategic Academic Enrichment Initiative will be committed to programs that: advance knowledge; prepare versatile, analytical and flexible students; advance Miami's reputation for excellence and innovation; generate new sources of revenue; and involve transdisciplinary curriculum and research that connect academic units while engaging external partners.

LEADERSHIP

For more than 25 years, Dr. Gregory Crawford has been a fearless, passionate and innovative leader in higher education. He is the 22nd president of Miami University, a role he assumed in July of 2016. Since he arrived he has articulated a clear vision for the university focused on providing a diverse and inclusive education embedded in collaboration and interdisciplinary studies across all of Miami's campuses. His dedication to providing an unparalleled learning experience is illuminated by his various accomplishments.

Before joining the Miami community, President Crawford was vice president and associate provost at the University of Notre Dame. He joined Notre Dame's faculty in 2008, serving as the William K. Warren Foundation Dean of the College of Science. He previously served as the dean of engineering at Brown University, where he had joined the physics and engineering faculty in 1996.

President Crawford earned bachelor's (mathematics and physics), master's (physics), and doctorate (chemical physics) degrees from Kent State University. He completed two postdoctoral fellowships and was a researcher at the Xerox Palo Alto Research Center before joining the faculty at Brown. His work includes more than 400 research and education publications, review articles and book chapters, and 21 U.S. patents and patent applications.

Under the leadership of President Crawford, Miami University has embarked on a process of reinvention, drawing on historic strengths – an unsurpassed residential campus experience; a focus on undergraduate teaching; a teacher-scholar model; a commitment to liberal arts; and a collaborative, inclusive, innovative transdisciplinary mindset equipped to address the future. In July 2016, President Crawford launched a billion-dollar philanthropic campaign still in the silent phase, with nearly \$300M raised in the first 2.5 years. President Crawford also launched a \$50M investment fund, ***Boldly Creative***, to shift significant investments into academics in the coming three years.

President Crawford, whose bicycling was featured in the [Wall Street Journal](#), and his wife Renate promote health and fitness and host exercise events. Most notably, he and Dr. Renate Crawford, also a physicist, bicycled across the country to raise awareness and funds for research on Niemann-Pick Type C Disease, a rare and deadly neurodegenerative disease. He has completed five "Road to Discovery" rides, expanding fundraising to include other illnesses being studied at Notre Dame. His efforts raised about two million dollars for research and clinical trials.

Although the everyday tasks of the president and biking keep Dr. Crawford busy, he still finds time to engage in the community. President Crawford is a member of the Board of Directors at Cintrifuse, the incubator and accelerator dedicated to creating a stronger

technological presence in Greater Cincinnati. He is active in the Inter-University Council of Ohio (IUC), the association representing Ohio's fourteen public universities. He has actively engaged federal, state and local policymakers and stakeholders to advance higher education in Ohio and beyond.

President Crawford is an advocate of inclusive excellence, openness, and shared governance.

ROLE OF THE PROVOST

Reporting directly to President Gregory Crawford, Ph.D., the provost and executive vice president for academic affairs is the chief academic officer. The provost is expected to be the academic and scholarly leader of the university, with ultimate responsibility for all academic programs, operations, and initiatives, and to manage a significant part of the academic budget. The provost has primary oversight of all academic operations of the university, including faculty promotion and tenure, and administrative structures of colleges, centers, and the Regionals.

The provost also will be responsible for the creation and implementation of programs consonant with the university's [strategic plan](#) to be launched in July 2019. The provost will draw upon the highly collaborative nature of the Miami University campus to guide the schools and colleges to execute the strategic plan. The provost will be responsible for the appointment and evaluation of all direct reports.

Miami seeks to enhance student performance, the standing of scholarly programs in their respective communities, and the acquisition of external support for these programs. In addition, the provost will be responsible for working with the senior vice president for finance and business services, associate provost for research, and senior vice president for advancement to develop a collaborative vision for the academic and research enterprise of the university, advance Miami's funding, and enhance its research profile nationally, especially where undergraduates are involved. The provost also will be expected to work closely with the senior vice president for enrollment management and student success to enrich classroom quality and Miami's national reputation for undergraduate education.

The provost oversees an office budget of thirteen million and a number of dedicated and hardworking individuals. [Direct reports](#) to the provost currently include:

- Two Associate Provosts
- Dean of the College of Arts and Science
- Dean of the Farmer School of Business
- Dean of the College of Engineering and Computing
- Dean of the College of Education, Health, and Society
- Dean of the College of Creative Arts

- Dean of the College of Liberal Arts and Applied Science/Associate Provost (Hamilton and Middletown Campuses)
- Dean of the Graduate School/Associate Provost for Research
- Dean of the Libraries
- Four Assistant Provosts for Academic Personnel, Budget and Analysis, Global Initiatives, and Intuitional Research and Effectiveness
- Academic personnel of the Center for Teaching Excellence, E-Learning, Global Initiatives, and Undergraduate Education:
 - Center for American and World Cultures
 - The Confucius Institute,
 - Continuing Education
 - Education Abroad and International Students and Scholars
 - University Honors Programs
 - Howe Center for Writing Excellence
 - Office of Liberal Education
- Office for the Advancement of Research and Scholarship

LEADERSHIP AGENDA

As the university continues to grow and evolve under the leadership of President Crawford, the new provost will have the opportunity to address the following priorities:

- **Lead an engaged academic community poised to reach the next level of achievement.** The Miami community is ready to follow a dynamic and inclusive academic vision for the university with thoughtfulness and enthusiasm. This person will bring creativity, vision and an innovative perspective to the university's efforts on a wide range of initiatives. The provost will provide inspirational leadership by asking strategic questions, introducing best practices, and serving as a thought leader. The provost is expected to represent Miami's academic goals and aspirations in a lively and intellectually engaging way to a range of constituencies—to the faculty, staff, students, president, and the Board of Trustees—and ensure that Miami maintains its strong student-centered academic environment, while crafting a collaborative vision for Miami's future.
- **Foster shared governance and collaborative relationships among departments and colleges to inspire and support faculty in developing and delivering high-quality, high-impact academic programs.** Miami University will look to its provost to forward transdisciplinary and interdisciplinary efforts as well as collaborations amongst locations and divisions. As the head of the university's faculty and a key member of the president's core leadership team, the provost will work closely with deans in leading a process of curriculum evaluation and streamlining to support a forward-looking vision for the university. Miami holds a distinctive position as an institution with both the intimacy of a traditional liberal

arts college as well as the breadth of experiences found at larger institutions; the next provost will enhance this distinction and propel Miami's course offerings into the future.

- **Support Miami's strong student-centered philosophy, and the mission of the Regionals to provide access and choice in higher education.** Central to the university's mission, the provost will work closely with the vice president of student life to champion an institutional atmosphere in which holistic student learning is encouraged and nurtured, and in which students' curricular and co-curricular experiences – the development of intellect and character – meld to support academic and personal success. The provost will also partner with the senior vice president for enrollment management and student success to lead an enrollment effort that will result in an increase in student enrollment and retention at the Middletown and Hamilton campuses.
- **Create and sustain a dynamic environment that exemplifies and supports academic freedom, *Broadly Creative* and the academic expansion of One Miami.** Building on the outstanding success of the institution, the provost must possess an entrepreneurial spirit to facilitate the cultivation of community-based strategic partnerships that expand programming and educational opportunities for Miami university students and faculty. In this outward facing position, the provost will take an active role in developing strategies to maximize and expand the donor pool of the university.
- **Obtain financial sustainability and strategically allocate and invest Miami's resources.** The next provost will bring the ability to manage a complex financial budget and ensure the effective allocation of resources to meet university goals. S/he will collaborate with the senior vice president for finance and business services, and the senior vice president for enrollment management and student success to help develop a thorough understanding of evolving student demographics as well as shifts in the academic interests of prospective students. In partnership with the deans, the provost will review and streamline the university's existing academic programs, make strategic investments in new programs, and promote collaboration in ways that benefit the overall well-being of the university.
- **Champion Diversity, Equity, and Inclusion.** The provost will play a central role in signaling to the university community the ongoing importance of Miami's diverse community of students, faculty, and staff. Moreover, the provost will strive to ensure that the academic enterprise reflects a culture in which widely diverse values, experiences, and ideas are welcomed and viewed as essential in the development of academic excellence. These are crucial tasks for all institutions of higher learning, and it is important that the provost possess the skills, passion, and commitment to advance these efforts.

Required qualifications:

- a minimum of ten years' substantial, successful leadership experience;
- an earned terminal degree and an outstanding record in education and research commensurate with the appointment to the rank of full professor with tenure;
- a career progression that has prepared them for a position of this scope, complexity, and scale.

Desired attributes and experience:

- a commitment to inclusive excellence and ability to ensure a welcoming, nurturing, and equitable environment for a diverse community of faculty, staff, and students, and a track record of leadership in this arena;
- high integrity and superb judgment and an ability to exemplify fairness, empathy, and responsiveness;
- credibility and trustworthiness, with a capacity to set high standards and empower others;
- exceptional budgetary and financial management skills;
- experience as a distinguished teacher-scholar;
- the ability to communicate and collaborate effectively with the many constituencies whose contributions are required for the success of the university, including but not limited to administrators, faculty, Board members, alumni, donors, students, and community partners;
- the ability to set high standards for faculty and willingness to communicate those standards with exceptional clarity;
- broad and transdisciplinary thinking, not only in leadership but also in past scholarship and teaching that demonstrates acumen for crossing boundaries;
- creativity, an entrepreneurial spirit, and the agility to bring new ideas to fruition in a timely fashion;
- a proven ability to move new programs through a multitude of governance processes on campus and within state administration;
- an ability to lead a community with compassion and sensitivity through a time of significant growth and change;
- experience in fundraising, preferably with experience in government grants and foundation, corporate, and philanthropic gifts.

PROCESS OF CANDIDACY

The Miami University provost search committee will evaluate the applicant pool during the winter and spring of 2019. Although applications will be welcomed until the time that a new provost is selected, for best consideration candidates should submit materials by March 15th, 2019.

Miami University is being assisted in the search by Storbeck, Pimentel and Associates, for additional information, please contact:

Mr. Tom Fitch, Partner
Ms. Amanda Bennett, Sr. Associate
Storbeck/ Pimentel & Associates, LP
Email: MiamiUniversityProvost@storbecksearch.com

An online application may be found here: <https://miamioh.hiretouch.com/job-details?jobID=6871&job=provost-executive-vice-president-of-academic-affairs>

While every effort will be made to preserve confidentiality until finalists are selected, the search is subject to the Ohio Public Records Act.

Miami University, an EO/AA employer, encourages applications from minorities, women, protected veterans and individuals with disabilities. Miami University does not discriminate on the basis of age, color, disability, gender identity or expression, genetic information, military status, national origin, pregnancy, race, religion, sex, sexual orientation or protected veteran status in its application and admission processes, educational programs and activities, facilities, programs or employment practices. Requests for reasonable accommodations for disabilities related to employment should be directed to ADAFacultyStaff@MiamiOH.edu or 513-529-3560.

Miami University's Annual Security and Fire Safety Report with information on campus crime, fires, and safety may be found at: <http://www.MiamiOH.edu/campus-safety/annual-report/index.html>. Hard copy available upon request. A criminal background check is required. All campuses are smoke- and tobacco-free campuses.

Right to Know—Consumer Information at www.muohio.edu/righttoknow. Hard copy available upon request.