



# Middlebury Institute of International Studies at Monterey

## Dean, Graduate School of International Policy and Management (Monterey, CA)

The Middlebury Institute of International Studies at Monterey (MIIS) seeks nominations and applications for the position of Dean of the Graduate School of International Policy and Management (GSIPM).

### **Middlebury Institute of International Studies at Monterey: An Overview**

The Middlebury Institute of International Studies at Monterey offers its students a wide range of professional degrees to prepare them for careers in fields including public policy, international development, international security, environmental policy, and language teaching, translation, and interpretation. It is also home to a number of centers and initiatives, including the renowned James Martin Center for Nonproliferation Studies and the Center for the Blue Economy.

The Institute's approximately 750 students come from more than 60 countries and share with the faculty a deep commitment to global engagement and cross-cultural communication. A typical incoming class consists of more than one third international students. More than 90 percent of the class will have studied or worked abroad before coming to Monterey.

The Middlebury Institute is a graduate degree granting institution of Middlebury College. Founded in 1800, Middlebury has long been recognized as one of the finest liberal arts colleges in the country. The Institute became affiliated with Middlebury College in 2005, and was fully integrated as a graduate school of Middlebury in 2010. Other Middlebury schools and programs include the Middlebury Language Schools, the Middlebury C.V. Starr Schools Abroad, the Middlebury Bread Loaf School of English, the Middlebury Bread Loaf Writers' Conferences, and the Middlebury School of the Environment.

The Institute's 12 master's degree programs are administered by two graduate schools: *The Graduate School of International Policy and Management* (GSIPM) oversees degree programs in international policy and development, nonproliferation and terrorism studies, international education, international environmental policy, and public administration. *The Graduate School of Translation, Interpretation and Language Education* (GSTILE) administers degree programs in conference interpretation, teaching English to speakers of other languages, teaching foreign language, translation, translation and interpretation, and translation and localization management.

### **Graduate School of International Policy and Management**

The Graduate School of International Policy and Management (GSIPM) offers a catalog of unique and essential graduate degree and non-degree programs that address challenging global issues to develop the next generation of global problem solvers and transformational leaders. MIIS has pioneered cross-cultural and cross-border learning in professional education since the 1960s, and is now a recognized leader in higher education with a clear mission for training cross-sectoral global leaders in policy, security, business, and civil society.

The degree programs overseen by GSIPM emphasize immersive and open-architectural learning. GSIPM students are provided a comprehensive curriculum in both English, and a variety of other languages. Opportunities for field experience are plentiful and encouraged through practica, the International

Professional Service Semester, the Certificate program in International Development and Social Change, Frontier Market Scouts, and Integrated Business Practicum Consulting courses. Students receive individualized career advice through the Center for Advising and Career Services.

Students in GSIPM programs go on to careers in the governmental, nongovernmental, and private sectors; addressing problems in fields such as program development, intelligence, conflict resolution, nuclear nonproliferation, sustainability, anti-money laundering, resource management, international and non-governmental organizations, education, economic development, and business. Graduates leave Monterey as skilled professionals with world-class training in cross-cultural, cross-border and cross-sectoral problem solving, empowering them to work towards creating a safer, more just, and more sustainable world.

### **The Roles and Responsibilities of the Dean**

Reporting to the Institute's Vice President for Academic Affairs, the Dean acts as the chief academic and administrative officer of GSIPM, providing leadership to and oversight of all its various degree and non-degree related activities. The Dean's responsibilities include building a compelling academic vision for the program; administering its academic centers, departments, programs, and facilities; and working in conjunction with the incoming Dean of GSTILE to serve the Institute as a whole.

The Middlebury Institute of International Studies is simultaneously engaged in a search for a Dean of the Graduate School of Translation, Interpretation, and Language Education (GSTILE). This presents the incoming Deans with a unique opportunity to develop and implement their visions for building an integrated academic administration and strategic partnership between Schools while maintaining the integrity of each School's unique mission and culture. Both Deans will collaborate to integrate resources and identify areas of duplication and inefficiency. Ultimately, the two Deans will reconceive the operational integration between schools, while redesigning the division of labor between Deans.

### **Position Priorities**

#### ***Advance the School and the Institute.***

This is an opportunity for someone who craves the prospect of innovating in an already innovative educational environment. MIIS is uniquely positioned, with pioneering programs and a tradition of language and intercultural education. The Dean will lead an ongoing conversation about effective and innovative international educational practices. In consultation with faculty, staff and senior leadership, s/he will advance the institutional priorities of immersive and collaborative learning, ensuring students gain practical professional skills through language and project based learning to thrive in their career upon completion of the program. S/he will participate in the "*Envisioning Middlebury*" process, an institution-wide effort that began in 2016 with the goal of redefining Middlebury's future, identifying our values and priorities, and defining our strengths as an institution.

#### ***Establish and foster partnerships focused on impact.***

The Dean will work closely with the Dean of the Graduate School of Translation, Interpretation, and Language Education and other members of the senior leadership team to explore synergistic opportunities within the training and education at MIIS. S/he will also be proactive in seeking opportunities for collaboration and program enhancement within the Middlebury College network of schools and programs, developing student pipelines and creating enhanced student learning opportunities.

In addition, the Dean will seek community, national, and global partnerships, including with public, private, and intergovernmental organizations that will advance the MIIS mission, contribute to the financial stability of the School and Institute, and create immersive and experiential learning opportunities for students to increase cultural competence and gain valuable experiences that will inform their future global contribution.

***Develop a diversified and sustainable economic model.***

The Dean will partner with senior leadership to drive revenue generation through the continued exploration of new and enhanced programming opportunities in line with market demand; work closely with recruiting and admissions staff to foster enrollment growth through outreach and consideration of new types of students; and engage with the Institute's advancement office to garner support for GSIPM academic and special programs and related activities, with an emphasis on securing research and program funding.

**Desired Qualifications and Characteristics**

The successful candidate will be an approachable and collaborative leader able to forge a vision for the Graduate School of International Policy and Management in support of the larger Middlebury Institute of International Studies mission.

The ideal candidate will possess:

- a PhD in a relevant field or equivalent academic credential and combined experience;
- proficiency in a second language, consistent with the Institute's emphasis on international communication skills, honed in part by living and/or working abroad;
- strong ethical grounding with a track record of responsible leadership;
- experience guiding the development of long-term strategies;
- experience building systems and processes to implement and sustain the pursuit of strategies;
- an ability to build new ideas and initiatives with internal and external stakeholders;
- the ability to recruit, retain, motivate, and develop the full potential of a talented, multinational faculty;
- the aptitude to help position GSIPM to meet changing demographic trends and financial realities of prospective students;
- robust administrative and professional experience, ideally within a globally focused organization;
- the capacity to effectively develop, implement, manage, and oversee a graduate school budget; and
- intercultural competence and an interdisciplinary disposition.

**Location – Monterey, CA**

Monterey offers a rich and growing academic environment, with neighbors such as the Naval Postgraduate School; California State University Monterey Bay, home to the Panetta Institute for Public Policy; and Monterey Peninsula College. The Institute’s offerings are frequently supplemented and strengthened through interaction and resource-sharing between institutions. Monterey has developed a reputation as “The Language Capital of the World” owing to the presence of both MIIS’ language programs and the neighboring Defense Language Institute, the U.S. Department of Defense’s preeminent language training facility.

The Institute is located on scenic Monterey Peninsula, 130 miles (210 km) south of San Francisco and 345 miles (555 km) north of Los Angeles. The campus is conveniently located in the heart of downtown Monterey, just a short walk to the coast. The city offers rich cultural opportunities while maintaining a small-town charm that helps cultivate a sense of community among students, faculty, and locals.

For best consideration, please send all confidential nominations, inquiries and expressions of interest to:

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*Middlebury is committed to hiring a diverse staff and faculty as we work to foster innovation in our curriculum and to provide a rich and varied educational experience to our increasingly diverse student body. EOE/Minorities/Females/Vet/Disability.*