

**CHAIR, DEPARTMENT OF BEHAVIORAL SCIENCES**  
**POSITION PROFILE**

Purdue University Northwest (PNW) invites nominations and applications for an exceptional academic leader to serve as Chair of the Department of Behavioral Sciences. The chair will provide strategic leadership to a diverse department and will work with faculty, staff, and students to build upon the department’s strengths in teaching, research, and service.

**Department of Behavioral Sciences**

The Department of Behavioral Sciences is a multidisciplinary department serving nearly 400 undergraduate majors and over 25 graduate students. The department has 21 full-time tenured, tenure-track, and clinical faculty and offers the following programs:

<b>Undergraduate Majors (Bachelor of Arts Degrees)</b>	<ul style="list-style-type: none"> <li>• Behavioral Sciences</li> <li>• Human Development and Family Services with concentrations in Individual &amp; Family Services and Early Childhood Development</li> <li>• Social Work</li> <li>• Sociology</li> <li>• Sociology with a concentration in Criminal Justice</li> </ul>
<b>Undergraduate Minors</b>	<ul style="list-style-type: none"> <li>• Early Childhood</li> <li>• Gender Studies</li> <li>• Gerontology</li> <li>• Human Services</li> <li>• Sociology</li> </ul>
<b>Graduate Programs</b>	<ul style="list-style-type: none"> <li>• Master’s of Science in Child Development and Family Studies with a Concentration in Marriage and Family Therapy (accredited by the Commission on Accreditation for Marriage and Family Therapy Education)</li> </ul>

The department strives to:

- Provide learning opportunities in sociology, human development, and family studies to students throughout the university;
- Enable students to use the knowledge and methodologies of their discipline for conceptual thinking, critical analysis, oral and written communication, and the application of appropriate information technologies;

- Offer a solid knowledgebase and quality educational experiences that will prepare students to excel in careers related to disciplines in the behavioral sciences or continue their studies in graduate programs;
- Provide the skills and strategies for students to understand individual, interpersonal, and group behavior;
- Provide experiential learning opportunities that benefit both the student and the ethnically, racially, and socioeconomically diverse community that the university serves; and
- Train students in all programs to be culturally competent, to work effectively with people who have disabilities, and to demonstrate professional ethics, thus preparing them to function effectively in a rapidly changing global workplace.

The chair reports to the Dean of the College of Humanities, Education, & Social Sciences. The chair provides strategic academic leadership for the department and is responsible for enhancing its core missions of teaching, research, and service. The successful candidate will understand the opportunities and challenges facing public universities in the current higher education landscape and possess the skills, leadership, and vision to advance the department in this complex environment.

The department is exploring the addition of a Bachelor of Science in Criminal Justice and the chair will play a key role in the development of this new degree offering.

### **College of Humanities, Education, & Social Sciences**

The College of Humanities, Education, and Social Sciences serves over 1,700 undergraduate students and 250 graduate students across a wide range of programs. In addition to the Department of Behavioral Sciences, other administrative units within the college include the:

- Communication and Creative Arts Department
- English Department
- History and Philosophy Department
- Multidisciplinary Studies Program
- Political Science, Economics, World Languages and Culture Department
- Psychology Department
- School of Education & Counseling

The College also houses the [Institute for Social and Policy Research](#), which uses social science and policy analysis methods to find solutions to educational, social, and health-related challenges facing the citizens of Northwest Indiana and the Chicago metropolitan region. The institute consists of the following four centers:

- Center for Nonprofit and Civic Engagement
- Gerontology Center
- Social Science Methodology Center
- Survey Research Center

## **About Purdue University Northwest**

Part of the internationally respected Purdue University system, PNW offers world-class educational opportunities at an excellent value on two culturally diverse, student-centered campuses located in Northwest Indiana and in easy driving distance to Chicago, Illinois. PNW is the fifth largest public university in Indiana, with more than 12,000 students, offering nearly 70 programs at the baccalaureate, master's, and doctoral levels. The institution is distinguished by opportunities for experiential learning, undergraduate research, and one-to-one relationships between students and faculty members.

PNW was formed by the unification of the former Purdue Calumet and Purdue North Central. PNW is accredited by the Higher Learning Commission (HLC), which approved the creation of the university in March 2016. Academic programs are offered within five colleges with operations on two campuses located 35 miles apart in Hammond and Westville.

## **Mission**

PNW, in the land grant tradition of learning, discovery and engagement, provides high quality, affordable undergraduate and graduate education to students of Northwest Indiana and beyond. The university creates a welcoming environment that promotes critical inquiry through experiential learning, faculty scholarship, civic engagement, and community partnerships.

## **Vision**

PNW will be the institution of choice in Northwest Indiana and beyond as the center for education, innovation, economic development, and culture. The university is currently in the middle of a five-year [strategic plan](#).

## **Leadership**

### **Provost**

Ralph O. Mueller became Vice Chancellor for Academic Affairs and Provost at PNW on July 15, 2016. Dr. Mueller had previously served as Dean of the College of Education, Nursing and Health Professions at the University of Hartford since 2009. In addition to his role as Dean, Dr. Mueller was the founding Director of the University of Hartford's Institute for Translational Research, a multidisciplinary umbrella for collaborations among faculty, students, and community partners.

Prior to his University of Hartford tenure, Dr. Mueller served five years as Chair of the Department of Educational Leadership at The George Washington University. He was also a 2007-08 fellow of the American Council on Education (ACE) at the University of Miami. Throughout his 29-year career in higher education, he has served as a tenured faculty member of applied statistics with joint appointments in education, psychology, and public policy/public administration.

Dr. Mueller also brings an extensive academic portfolio of published books and peer-reviewed articles and presentations. He holds a baccalaureate degree from Elon University, master's degree from Wake Forest University, and Ph.D. from Virginia Tech.

### **Dean, College of Humanities, Education, & Social Sciences**

Elaine Carey became a Professor of History and Dean of the College of Humanities, Education, and Social Science at PNW in July 2017. Prior to joining PNW, Dr. Carey served as Chair of the Department of History at St. John's University. From 2013-2016, she also served as Vice President for the Teaching Division of the American Historical Association (AHA). Currently, she is a co-principle investigator on the NHPRC funded project, "Family, Immigration, and History: Grade 10 Citizen Archivists in the Digital Age," a collaboration with the New York City Department of Education's Department of Social Studies, the Queens Public Library, the Queens Memory Project, and St. John's University.

She is the author of *Plaza of Sacrifices: Gender, Power, and Terror in 1968 Mexico* (2005) and the award winning *Women Drug Traffickers: Mules, Bosses, and Organized Crime* (2014). She is also co-editor with Andrae Marak of *Smugglers, Brothels, and Twine: Transnational Flows of Contraband and Vice in North America* (2011) and the editor/author of the textbook *Protests in the Streets: 1968 Across the Globe* (2016). As a historian who researches crime and human rights, she has served as an expert witness in courts across the United States, and she has consulted for radio, film, television, archives, libraries, and museums.

Dr. Carey holds a baccalaureate degree in international affairs and master's degree in history from Florida State University. She earned a Ph.D. in history from the University of New Mexico.

### **Responsibilities and Qualifications**

Responsibilities of the next Chair of the Department of Behavioral Sciences include, but are not limited to:

- Working with faculty, staff, and students to identify and implement a strategic direction for the department, including the assessment and development of a new degree offering in criminal justice
- Understanding and supporting all of the disciplines represented in the department
- Working collaboratively with faculty, staff, and students to ensure the highest quality educational experience, enhancing student success, and identifying additional experiential learning opportunities for students
- Supporting faculty excellence in teaching and scholarship, including identifying structures and opportunities to aid in the mentorship of junior faculty
- Encouraging interdisciplinary interactions within the department, college, and university
- Managing the financial and personnel resources of the department effectively and transparently
- Working with key external stakeholders to identify partnerships and resources that will benefit students, faculty, staff, and the region
- Promoting access, diversity, and inclusion across the department

The successful candidate should possess the following skills and qualifications:

- An earned doctorate in a field of study related to criminal justice and/or criminology (Ph.D. preferred)
- A record of teaching, scholarship, and professional service that is commensurate with the level of associate professor or professor in the Department of Behavioral Sciences at PNW
- Recognized scholarly work in the field of criminal justice and/or criminology
- An ability to learn about and work across different disciplines
- An ability to think strategically and manage effectively
- Engagement in efforts to support student learning, both in curricular and co-curricular activities
- Demonstrated support of faculty excellence in teaching, research, and service
- Experience building partnerships with external stakeholders
- A record of support for access, diversity, and inclusion
- Experience building criminal justice, criminology or related programs/degrees
- Excellent interpersonal, oral, and written communication skills

### **Nomination and Application Process**

The search committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to ensure the fullest consideration, applicants are encouraged to have complete applications submitted by July 31, 2018. Requested application materials include a letter of interest; resume or curriculum vitae; and the names, telephone numbers, and e-mail addresses of at least five professional references. All applications, nominations, and inquiries will remain confidential. References will not be called until after the first screening of applications and then only after the applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the university at the contact information below:

Ryan Crawford, Partner | Kriston Burroughs, Associate  
7500 Rialto Blvd  
Building 1, Suite 250  
Austin, TX 78735  
(737) 203-8857  
[r.crawford@storbeckpimentel.com](mailto:r.crawford@storbeckpimentel.com) | [k.burroughs@storbeckpimentel.com](mailto:k.burroughs@storbeckpimentel.com)

Refer to code "PNW-CBS" in subject line

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