



## Chair, Department of Clinical Pharmacy and Translational Science

The University of Tennessee Health Science Center (UTHSC) College of Pharmacy seeks an experienced and accomplished leader to serve as the next Chair of the Department of Clinical Pharmacy and Translational Science. The College and this growing department of 47 faculty members are committed to excellence in teaching, research, and service. The College has a statewide presence with over 500 volunteer/affiliated faculty, and the Chair's duties extend to all three of the College's campuses: Memphis, Knoxville, and Nashville. Thus, s/he will be responsible for recruiting outstanding faculty and staff as well as leadership for curricular development, accreditation, and growth of the Department. Specifically, the successful candidate will be involved in engaging faculty teaching in an integrated curriculum that elevates student learning and will be responsible for ensuring that department members create and sustain excellence in research and scholarship. Additionally, s/he will develop and enhance relationships with internal and external constituencies, including health-system organizations and pharmacies throughout the state. The successful candidate will leverage the Department's strong standing and resources, including the vibrant and committed faculty, to advance the mission, vision, and goals of the College. The Chair reports to the Dean and is a member of the College's Executive Committee.

### **About the College of Pharmacy**

The College of Pharmacy was founded in 1898. It was one of the first pharmacy schools to grant the PharmD degree (1969) and one of the first to adopt the PharmD as the entry level degree (1984). The College of Pharmacy is one college comprising three campuses across the state: Memphis, Nashville, and Knoxville.

The UTHSC College of Pharmacy is consistently ranked among the top 20 colleges of pharmacy in the country by *U.S. News & World Report* as well as ranked in the top 20 in National Institutes of Health funding among U.S. colleges of pharmacy. The Chair will be based at the Memphis Campus, which is located in a modern 184,000 square-foot building in the Health Science Center complex in the Medical District. Memphis is an economically vibrant center, with a metropolitan population of more than 1.3 million, reflecting the richness along the bluffs of the mighty Mississippi River. As Tennessee's only public, statewide, academic health system, the mission of UTHSC is to bring the benefits of the health sciences to the achievement and maintenance of human health through education, research, clinical care, and public service.

The University of Tennessee Health Science Center College of Pharmacy graduates consistently achieve pass rates and scores on national pharmacy licensure examinations far above the national average. The College's total economic impact exceeds \$80 million annually.

### **Vision and Mission**

The UTHSC College of Pharmacy is dedicated to being the premier college of pharmacy by creating a rich culture of learning, research, scholarship, outreach, and clinical care with the overall goal of improving human health in a team-based environment. The mission of the College of Pharmacy is to bring the benefits of the pharmacy profession and pharmaceutical sciences to the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service. The

Department of Clinical Pharmacy and Translational Science pursues this mission and supports the achievement of the University's mission by:

- Offering educational programs (professional, post-graduate, and continuing pharmacy education) that produce knowledgeable, skilled, culturally competent, and caring pharmacists prepared to optimize clinical care and healthy lifestyles, and scholars prepared to conduct research;
- Providing leadership in the practice of pharmacy by the development and application of policies and practices that maximize the selection, safety, and effectiveness of medications and other therapeutic modalities on human health through independent and collaborative patient care practices;
- Conducting an innovative program of discovery through competitive research and scholarship; and
- Serving as an outreach resource on developments, policies, and practices related to the safe, equitable, effective, and cost-efficient use of medications for the benefit of the citizens, health care professionals, and policy-makers of Tennessee and beyond.

### **Core Values**

In pursuing the mission of the College of Pharmacy the faculty, students, and staff are guided by these shared values, which are the foundation of its practices, spirit, and culture. The Department is dedicated to:

- The pursuit of excellence in education and clinical care;
- Leadership in the profession of pharmacy and among our students, alumni, and community;
- Active engagement in the profession, and in public service and outreach;
- Competitiveness in research;
- Professionalism, mutual trust, and respect;
- Intellectual honesty and academic integrity;
- Mutual responsibility and accountability;
- Collaboration and teamwork;
- Cultural diversity in our faculty, staff, and student body;
- Continuous quality improvement; and
- An orientation to the future, and the development of leaders.

### **History**

The College of Pharmacy traces its origins to the University of Tennessee's Knoxville campus in 1898. The School relocated to Memphis in 1909 to join the city's College of Physicians and Surgeons. The resulting institution became part of the University of Tennessee in 1911 when its medical and dental schools were moved to Memphis. The school received college status in 1959, consistent with the other colleges of UTHSC Memphis. The College's reach grew over time with additional faculty and new teaching and research facilities. By 1988 the first all-PharmD class graduated.

Achievements include the College's international exchange program, recognition of the College's strengths by *U.S. News & World Report*, and the expansion of named professorships for the most distinguished faculty. In 2007, the College opened its second campus. The addition of the Knoxville campus gives the College representation in western Tennessee through the Memphis campus, central Tennessee through the Nashville campus, and eastern Tennessee with the Knoxville campus. Over the last three years the College opened its third campus in Nashville, Tennessee.

In 2011, the College dedicated its new 180,000-square-foot, six-story building in Memphis at the UT Baptist Research Park in the Memphis Medical Center. The Accreditation Council for Pharmacy Education most recently renewed the department's eight-year accreditation in 2014. Today, UTHSC – with 2,000 students and 3,000 employees – is one of the nation's leading academic health centers. Independently and with partner colleges and universities, the College of Pharmacy offers the following degree programs:

- Doctor of Pharmacy (PharmD)
- Doctor of Philosophy in Pharmaceutical Sciences (PhD) – with the UTHSC College of Graduate Health Sciences
- Dual PharmD/PhD - with the UTHSC College of Graduate Health Sciences
- Dual PharmD/Master of Health Informatics and Information Management (MHIIM) - with the UTHSC College of Health Professions
- Dual PharmD/Master of Business Administration (MBA) - with the University of Memphis
- Dual PharmD/Master of Public Health (MPH)- with the University of Memphis

### **Students**

The student body is approximately eighty percent Tennesseans and twenty percent non-residents. The total student body includes approximately thirty percent minority students. With the exception of the five historically black schools of pharmacy, UTHSC College of Pharmacy has one of the largest percentages of enrolled African American students of any college of pharmacy in the United States. Over thirty percent of the student pharmacists in each graduating class pursue post-doctoral residency training. The UTHSC chapters of the American Pharmacists Association-Academy of Student Pharmacists (APhA-ASP) and Student National Pharmaceutical Association (SNPhA) have received multiple national Chapter of the Year Awards, along with numerous patient care and service awards. The Omega Chapter of Phi Delta Chi Fraternity has received multiple Thurston Cups. This award is symbolic of its ranking as the fraternity's #1 chapter in the nation. UTHSC College of Pharmacy's Kappa Psi Fraternity Chapter has won the fraternity's Regional Chapter of the Year Award. Over the last decade, more than a dozen student pharmacists from the college have been elected to a regional or national office in a professional organization.

### **Leadership**

Dr. Marie Chisholm-Burns, PharmD, MPH, MBA, FCCP FASHP, FAST, is an accomplished scholar, researcher, educator, and administrator. In 2011, Dr. Chisholm-Burns, a native of Long Island, N.Y., became the first African American and female to be appointed dean of the 113-year-old UT College of Pharmacy. Prior to joining UTHSC, she was professor and head of the Department of Pharmacy Practice and Science at the University of Arizona College of Pharmacy.

Dr. Chisholm-Burns' efforts to improve the lives and health of others through research, writing, clinical care, and teaching has been recognized by the American Pharmacists Association (APhA), which awarded her its 2014 Research Achievement Award. Dr. Chisholm-Burns has a strong background in patient care, particularly with solid organ transplant patients. She is founder and director of the Medication Access Program operating in Georgia, which helps to provide medication to approximately 700 solid organ transplant patients. Her writing has appeared in 270 publications, and she has received about \$10 million in external research funding as principal investigator from organizations including the National Institutes of Health. Dr. Chisholm-Burns received her BS in Pharmacy and Doctor of Pharmacy degrees from the University of Georgia, her MPH from Emory University and her MBA from the University of Memphis.

## **The Next Chair of the Department of Clinical Pharmacy and Translational Science**

The Department Chair will oversee a budget of more than \$6 million. Building upon the College of Pharmacy's reputation, s/he will be well positioned to continue the department's teaching, research, and service work, capitalizing on and executing responses to the following opportunities and challenges:

**Leading the faculty to an even more prosperous future:** The Department's diverse areas of strength are complemented by the faculty's consistency and commitment to excellence. The Department's continued high performance relies on an open and honest exchange of ideas. As such, the Chair will seek input and pursue diverse perspectives while maintaining accountability for the overall functioning of the department's education, research, and service activities. This extends to the long-term prosperity of the department including investments in programs, facilities, and activities for the future.

**Ensuring that high standards of teaching and learning are upheld and advanced:** The Department's research activity is nationally recognized and growing. While these are points of pride for the department, the new Chair must ensure that the Department's educational activities remain a priority. The recently launched integrated curriculum will create many opportunities for the next Chair to exercise leadership, in areas such as the development of the faculty's pedagogical and evaluative skills and the assignment of faculty to educational activities that will entail increased collaboration.

**Engaging and bolstering the Department's relationships with educational and health-system organizations and pharmacies:** The Chair will have responsibility for strategically building and nurturing relationships with health care providers across the state of Tennessee. This includes placement sites for clinical training, residents, research partnerships, and the professional practice sites of faculty.

**Stewarding departmental resources by honing processes and practices:** The Department Chair will have significant opportunities to invest resources for future impact. Demonstrating financial acumen is necessary to ensure that educational programs, research pursuits, placements, and faculty-sharing arrangements all contribute to the Department's vitality.

**Communicate the direction of the department clearly and persuasively:** The next Chair will communicate effectively with the various stakeholder groups, including faculty across the three campuses, College of Pharmacy personnel, UTHSC leaders and staff, alumni, and others. S/he will bring energy and positive attention to the initiatives and activities of the Department.

## **Qualifications and Personal Characteristics**

As a leader of a Department whose mission is to serve as a model for pharmacy education, practice, research, and outreach in Tennessee and beyond, the Chair will possess many of the following qualities and experiences:

- A license in pharmacy and eligibility for licensure in the State of Tennessee;
- Credentials to qualify for the rank of full professor and tenure within the UTHSC College of Pharmacy;

- Demonstrated success in advancing research and service with a focus on PharmD curricular design and implementation;
- Exceptional interpersonal and communication skills, including the ability to articulate and communicate a strategic vision, manage others, and develop, motivate, and empower staff;
- The ability to listen and understand the needs of administration, faculty, staff, and students, and the ability to build positive relationships with and among internal and external constituents;
- Ability to work with confidential information, manage budgets, be fiscally responsible, maintain strong ethical judgment, and support the organization's strategic vision;
- Demonstrated success in securing private, corporate, or governmental funding;
- Effective decision-making skills and the ability to find a path forward when it otherwise would be opaque;
- Experience with current accreditation guidelines and site visit preparation;
- Expertise in strategic planning, developing research projects, attracting research funding, managing budgets, and completing projects on time;
- Documented success in leading and managing a department or organization; and
- Commitment to diversity and inclusivity and working with diverse student, staff, community members, constituents, and stakeholders.

### **Preferred Qualifications**

- Doctor of Pharmacy (PharmD) degree;
- A track record of leadership in pharmacy education, research, service, and administration; and
- Experience with post-PharmD training programs.

The Chair's full responsibilities are enumerated [here](#).

For best consideration, please send all nominations and expressions of interest electronically and in confidence to:

**Jim Sirianni, Partner**  
**Mark Halligan, Associate**

[ClinPharmaUTHSC@storbecksearch.com](mailto:ClinPharmaUTHSC@storbecksearch.com)

*All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.*

*Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*

*In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.*

*Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 920 Madison Avenue, Suite 825, Memphis, Tennessee 38163, telephone 901-448-7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.*